LAFAYETTE GUIDE TO CAMPUS LIFE FALL 2020

HITTH

The world has changed dramatically in recent months. COVID-19 caused the scattering of our students, faculty, and staff in ways that were inconceivable for a residential college. Our foundation is our shared sense of community and educational engagement. We look forward to the time when we can all gather on College Hill. In the meantime, various strategies are being put in place to lower the risk for those approved to return to campus this fall. Your behavior and your willingness to hold each other accountable will ultimately determine our success. Please remember that we are convening in a completely new landscape. Things we have all taken for granted, such as crowding into a room to watch a movie together, sharing lab equipment, playing sports, singing, or even studying in groups, all have new considerations relative to COVID-19. We know that you can make strong, personal connections with peers whether they be in your residence hall or learning from home. We have missed your energy and excitement for learning during the summer months and look forward to the start of the semester. Please review this guide, which we hope will answer many of your questions about returning to campus and access to campus services from home.

Annette Diorio Vice President of Campus Life



COUNSELING CENTER

It is especially important for students to care for their mental health during times of stress and challenge. This year will present unique obstacles for many students as they navigate their college experience. We believe in our students' abilities to adapt and thrive despite the challenges they will face along the way. We encourage students to stay connected to their support systems and care for their health and well-being by accessing the many resources available for support at Lafayette.

The <u>Counseling Center</u> is committed to supporting all students as they work toward their interpersonal, emotional, and academic goals. Approximately 40% of Lafayette students seek counseling during their college experience. Counseling provides students with opportunities to generate fresh perspectives, try out new behaviors and attitudes, learn strategies to manage distress, and develop greater self-understanding.

To support the health and safety of our community during the COVID-19 pandemic, Counseling Center services will be provided remotely via telehealth. All scheduled appointments will be conducted by secure video calls or telephone. Teletherapy services will be provided in accordance with the state licensing laws that apply to where the student resides. Students can schedule an initial telehealth appointment with a counselor by calling 610-330-5005. After-hours and weekend telephone crisis support also is available through the Counseling Center by calling 610-330-5005.

In addition to teletherapy services, the Counseling Center offers same-day teleconsultation appointments for students who may benefit from a brief, solution-focused conversation with a counselor to address a pressing issue and/or time-sensitive concern. These appointments are scheduled by phone on a first-call, first-scheduled basis each day. The Counseling Center also offers a variety of virtual workshops and discussion groups throughout the year focused on helping students enhance their mental health and increase connection and support.



RESIDENCE LIFE

Room Assignments

Students enrolled on campus for the fall semester will live in College housing unless they previously signed a lease for privately owned housing. Due to the smaller population of students living on campus, not all residence halls will be open for the fall semester. Depending on the location of their original assignment, students may be reassigned. Housing assignments will be confirmed the week of Aug. 3. <u>Room Assignment FAQs</u>

New Housing Policies and Expectations

To support healthy practices, we are adopting the following policies and expectations for students in College housing this fall. All are subject to revision prior to or during the semester should guidance from health authorities change.

Face Coverings/Masks

Within the residence halls, students should wear masks as often as possible when not in their own bedroom or designated bathroom, especially when social distancing may be difficult to maintain. There will be some common areas where masks are required.

Social Distancing

Students should adhere to guidance about the size of gatherings and the recommended space between self and others. There will be some common spaces in the halls where use will be limited to one person at a time due to the size of the space and the inability to social distance within them (i.e., elevators, small laundry rooms, small kitchens).

Guests

Student visitation between halls will be suspended for the fall semester. Residential students will only have access to their own hall. Residential students will not be permitted to host guests inside College housing for the fall semester. This restriction includes family members.

Bathrooms

Specific bathrooms will be designated for use by each residential group. Similar to a household, limiting the individuals in this space reduces risk of infection to/from students. In addition, based on the size of residential group and restroom configuration, occupancy in the bathrooms may be limited.

Move-in

Move-in will be staggered to allow for COVID testing of every student upon arrival to campus. Students must sign up in advance for a one-hour slot through <u>MyHousing</u>.

At their check-in appointment time, students will report to Kirby Sports Center for COVID-19 testing. Following testing, students will proceed to the housing check-in area to sign for their room key and may then go to their residence. Students will be limited to two adults to assist with their belongings.

All students are expected to self-quarantine within their housing until the test results are relayed. It is recommended that students who have travelled from a state or country for which Pennsylvania has placed restrictions quarantine for 14 days.

Due to the expectation that all students receive a COVID-19 test upon arrival, there is not an option for after-hours check-in. Students who plan to arrive after the established check-in time should secure accommodations at a local hotel until the following day. Students whose travel is disrupted and arrive after established check-in times and who are unable to make alternate arrangements will be required to stay overnight in a housing location reserved for this purpose. In support of community health practices, students may not move in their belongings or enter housing (even as another student's guest) until completing the testing. <u>Move-in FAQs</u>.

RECREATION SERVICES

Facility Access

Students will register online for a 55-minute or 70-minute time slot to use a specific part of the facility via <u>IMLeagues</u>. There will be no drop-in use of the space. Until there are changes to the CDC, DOE, or state guidelines, masks will be required in all parts of the building. Several spaces will be taken offline (meeting rooms, locker rooms, racquet courts, climbing wall, and swimming pool) and others will be open only for scheduled programs (group fitness rooms, basketball courts). The department website provides our current <u>hours of operation</u> and details the <u>equipment available</u> in each activity space.

Program Access

Students will register online via <u>IMLeagues</u> for all group fitness and intramural sports programs (in-person or virtual). Until there are changes to the CDC, DOE, or state guidelines, masks will be required in all parts of the building.

What happens if students don't adhere to parameters?

Students who fail to protect others by not following our one-way traffic flow, removing face coverings, or exceeding designated space maximums will be declined entry for the next three-week period.



LEADERSHIP EDUCATION

Announcement of our fall workshops will be on our <u>website</u> and registration via <u>OurCampus</u> and will be delivered virtually. The fall topics are Situational Leadership[®] and The Five Dysfunctions of a Team[®].

STUDENT INVOLVEMENT

Being part of an organization, attending events, and participating in activities outside the classroom are a major piece of the Lafayette experience. The Office of Student Involvement is committed to providing an engaging student experience and will continue to encourage active involvement, support leadership development, and provide support in a variety of ways.

Student Activities

All student activities will be virtual, which includes activities planned by campus offices, Lafayette Activities Forum, and student organizations. Students will be able to access event schedules, details, and registration through <u>OurCampus</u>.

In addition to putting a new COVID-safe spin on traditional events and offering programs such as virtual Bingo, online Trivia Nights, and guest speakers, Student Involvement will be organizing new programs such as a Watch It Wednesday series (you'll have to watch to find out more!) and the Masked Singer, Lafayette Style, just to name a few!

Student Organizations

All student groups are encouraged to find ways to operate and engage their members in a remote environment. All student organization activities including meetings, gatherings, and events should be done virtually. All students, faculty,

and staff have access to Zoom Pro and should take advantage of various online engagement tools. Student Involvement will provide how-to's and resources regarding virtual engagement.

Student Government will continue to allocate funding to support virtual programs and organization efforts. Various student group operations and workflows (group registration, budget requests, purchasing, event registration, etc.) will be adjusted and conducted virtually.

An updated <u>Student Organization Guide</u> is available through OurCampus.

Greek Life

The Greek life community is committed to providing a living-learning experience focused on scholarship, leadership development, service to community, and creating lifelong bonds of friendship. Greek leadership is meeting frequently to reflect, discuss, and plan for a safe and more inclusive Greek experience. Details regarding recruitment and other specific actions will be released as they are developed.

Contacting the Office of Student Involvement

The Office of Student Involvement will host a weekly virtual drop-in session to answer questions, provide resources, and assist with student organization needs. Additionally, all staff will be available for virtual meetings.

STUDENT CONDUCT

There is an <u>addendum to the Student Handbook</u> detailing expectations specific to supporting health and safety during the COVID-19 pandemic. Because violations of COVID-related expectations create a significant health and safety risk for our community, an expedited process will be in place, and an immediate, interim suspension may be imposed while conduct is adjudicated.

Pre-hearing meetings, administrative hearings, and committee hearings will all be held virtually.

INTERCULTURAL DEVELOPMENT

The Office of Intercultural Development stands ready to support marginalized groups and to advocate for people from all cultural and religious backgrounds. Our goal is to advance Lafayette's commitment to diversity and inclusion through educational outreach, cultural programming, advocacy for historically marginalized groups, and building community. Understanding who we are as individuals and about others helps us honor human dignity and create authentically inclusive spaces.

As a society, we are facing several challenges that are forcing us to self-reflect and seek inclusive practices for all communities. We acknowledge that this year will present unique obstacles for many students as they navigate their college experience. We welcome the opportunity to engage in difficult conversations with members of the community.

To ensure the health and safety of our community during the COVID-19 pandemic, access to the OID Suite will be limited and all programs, training, and workshops will be held virtually. Our staff will conduct virtual drop-in office hours to provide a variety of services and resources to support students. We remain committed to cultivating an environment where members of the Lafayette community value one another, engage in meaningful dialogue and creative reflection, and develop the skills necessary to enact social change.

To request training or to find ways to engage with the Office of Intercultural Development, visit our <u>website</u> or call us at 610-330-5320.

EDUCATIONAL EQUITY

The director of educational dquity is responsible for overseeing the College's response to reports of harassment and discrimination and compliance efforts relating to state and federal laws including Title IX of the Education Amendments Act of 1972 and Section 504 of the Rehabilitation Act of 1973. In addition, the director collaborates with offices across campus to train and educate the community on discrimination and harassment-related issues. The director also serves as the College's Title IX coordinator.

This summer we have been revising policies and procedures to comply with the Title IX regulatory changes announced by the U.S. Department of Education on May 6. In the midst of ever-changing laws and regulations, the College is committed to providing a learning and working environment that emphasizes the dignity and worth of every member of its community. To this end, we must ensure that our Title IX structures are based on respect, sensitivity, and dignity for all of our students, faculty, and staff. The College will continue to offer comprehensive resources that stop, prevent, and remedy sexual harassment, sexual assault, stalking, dating violence, domestic violence, and all other forms of harassment and discrimination. Given the limitations of COVID-19, interim policy changes may be necessary.

There are many ways to report incidents of harassment and discrimination. Please refer to the <u>Sexual Assault and Sexual</u> <u>Harassment website</u> for a complete list of Title IX: Reporting, Resources and Information. Online reports may be submitted using the <u>One Pard Universal Reporting Form</u>.

The director of educational equity contact information:

Amanda Hanincik 202 Feather House

610-330-5338

hanincia@lafayette.edu

Given the limitations of COVID-19, meetings will be held virtually and can be scheduled using the aforementioned contact information.

RELIGIOUS AND SPIRITUAL LIFE

Lafayette has a long tradition of nurturing religious and spiritual development.

Lafayette provides the opportunity for students to freely explore any religious tradition of their choosing, including none at all. The student body is spiritually diverse, and opportunities for worship and practice are available from a wide range of religious and spiritual traditions.

Join our <u>Facebook</u> or <u>Instagram</u> pages to keep up with the latest events and activities.

See the calendar of interfaith holidays.

Religious student organizations will follow the COVID-19 protocols set forth by the Office of Student Involvement.

Pastoral or spiritual care appointments can still be scheduled in order to have confidential supportive conversations with Chaplain Alex Hendrickson virtually or on the phone.

